MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 23, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:17 A.M.

<u>COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE</u>

Minutes of the meeting of Wednesday, March 16, 2016, for approval APPROVED; COMMISSINER DONNER ABSTAINED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

Unfinished Business

1. Petition of **NIDIA HERNANDEZ** for a hearing on her fifteen (15) day **suspension**, effective June 29, 2015, from the position of Intermediate Typist Clerk, Internal Services Department, **Case No. 15-215**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B)

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Unfinished Business (continued)

- 2. Petition of **LESLIE JOHNSON** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 7, 2014, and his **discharge**, effective November 3, 2014, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 14-373**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT.
- 3. Petition of **WILLIAM LACKEY** for a hearing on his thirty (30) day **suspension**, effective March 16, 2015, from the position of Intermediate Typist Clerk, Department of Children and Family Services, **Case No. 15-82**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO S. ROSSITTER, TO SUSTAIN THE DEPARTMENT.
- 4. Petition of MICHAEL OGIAMIEN for a hearing on his fifteen (15) day suspension, effective February 2, 2015, from the position of Social Worker, Department of Public Social Services, Case No. 15-43. ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA S. KLIBANOW, TO NOT SUSTAIN THE DEPARTMENT.
- Petition of JAMES GREEN for a hearing on his discharge, effective January 3, 2014, from the position of Group Supervisor II, Department of Children and Family Services, Case No. 14-43.
 THE COMMISSION VOTED TO READ THE RECORD.
- 6. Petition of **NELVA VALLE** for a hearing on her fifteen (15) day **suspension**, effective December 8, 2014, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 14-403.**OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI S. ROSS, TO SUSTAIN THE DEPARTMENT.
- 7. Petition of **VICTOR VALENCIA** for a hearing on **discharge**, effective September 14, 2015, from the position of Intermediate Clerk, Department of Mental Health, **Case No. 15-275**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

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<u>Miscellaneous</u>

8. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:28 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- A1. Petition of for a hearing on her thirty (30) day **suspension**, effective February 1, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-057**.

 CONTINUE AT THE REQUEST OF ESTEBAN LIZARDO, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
- 9. Petitioner's request for a hearing on his **discharge**, effective February 26, 2011, from the position of Probation Director, Probation Department, **Case No. 11-075**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT.
- 10. Petitioner's request for a hearing on her twenty-two (22) day **suspension**, effective August 19, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-384**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO NOT SUSTAIN THE DEPARTMENT.
- 11. Petitioner's request for a hearing on his twenty (20) day **suspension**, effective April 21, 2014, from the position of Deputy Probation Officer I, Probation Department, **Case No. 14-119**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

12. Petitioner's request for a hearing on his ten (10) day **suspension**, effective June 1, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-188**.

THE COMMISSION GRANTED THE PETITIONER'S REQUEST TO CERTIFY AN ADDITIONAL ISSUE.

ADJOURNED CLOSED SESSIONAND RECONVENED THE MEETING AT 11:47 A.M.

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READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:48 A.M.

Legal Advisor: Ed Lewis

Acting, Head Commission Specialist: Harry Chang

Head Commission Specialist: Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON MARCH 30, 2016

Lourence D. Crocker.

Lawrence D. Crocker Executive Director

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